



13.0 MEMBER PARTICIPATION

APPLICATION

This policy applies to all members of Ellenbrook Community Radio (inc) (Ellenbrook Radio or Organisation), and outlines Ellenbrook Radio Members intended participation on site or on any other operated site of Ellenbrook Radio.

EXPECTATION AND PARTICIPATION

- a) All Ellenbrook Radio members are encouraged to participate in the daily operation of the Organisation in whichever field/s they feel most able to assist and have to attend an orientation in which they will be informed of the Organisations policies and procedures.
- b) Members must agree to adhere to these policies and procedures in order to participate in the daily operation of the Organisation. Training is available to all members wishing to participate in the daily operation of the Organisation and members must be willing to complete training in respective voluntary fields before they will be allowed to perform any duties or tasks within.
- c) Members will be reimbursed for any duly authorised out-of-pocket expenses they may incur in relation to the Organisation's daily operations.
- d) Members are encouraged and expected to participate in and co-ordinate events, activities and fundraisers for the Organisation.
- e) Members must have to participate in at least one event per year.
- f) Members have the right to decline to participate if they are unable to do so.
- g) Members are expected to adhere to all Policies and Health and Safety rules and regulations whether participating on site or on any other operated site of Ellenbrook Radio and to work in accordance with all instructions and rules of the Organisation.
- h) Members are expected to notify the organisation if they are unable to present their program.
- i) Members are expected to maintain confidentiality with regard to the operation of the Organisation.

The organisation may from time to time assess a Member's capabilities and assign tasks to them and reassign tasks accordingly. Additional training will be given as required.

The organisation will endeavour to supervise and provide feedback to Members on their work performance if and when required or requested. The Organisation reserves the right to determine capacities in which to use Members.

Signed

Nicholas Antartis
Chairman

10 February 2021