



## 3.0 PRESENTER CONDUCT

### APPLICATION

This policy applies to all management, volunteers and guests of volunteers (collectively referred to within this Policy as 'Volunteers') of Ellenbrook Community Radio (inc) (referred to within this Policy as Ellenbrook Radio) and outlines Ellenbrook Radio's intended behaviour as per the presenter policy.

### POLICY

Ellenbrook Radio expects all Presenters to behave ethically and act with probity so as not to bring Ellenbrook Radio into disrepute. This policy is specific to announcers/presenters and in no way impedes or replaces the Code Of Conduct Policy or Standard Operating Procedure - They shall function collectively. This Code will define the minimum expectations of the presenter/announcer.

- a) Ensure sponsorship & promotional material is broadcast at the required time.
- b) Take responsibility for what is broadcast during your time-slot.
- c) Ensure attendance during broadcast shifts (ensure pre-recorded content ready).
- d) Start & finish on time (time out correctly).
- e) Comply with the Community Broadcasting Codes of Practice and Policies and procedures specified by Ellenbrook Radio.
- f) Do not broadcast racist, sexist or any material that could be considered offensive or could result in defamation action.
- g) Do not breach copyright law; state, federal or international law.
- h) Read out current community service announcements in the presenter's folder during your shift.
- i) Do not make changes to music or any program material outside of your program times.
- j) Observe correct email protocol as per Section 6.0 of these policies.
- k) On air presenter has control in the studio.

### Noncompliance may result in disciplinary action

#### Disciplinary Action applicable to presenters may include:

- i. Suspension from broadcast
- ii. Requirement to repeat basic training
- iii. Loss of a program requiring a new application

Disciplinary action must be approved by the Board Chairperson before proceeding.

### Signed

Nicholas Antartis  
Chairman

11 May 2021