



ENVIRONMENTAL POLICY

1. Introduction

At Ellenbrook Community Radio (Inc) trading as Radio VCA88.5FM (Radio VCA88.5FM) we are committed to protecting the environment and promoting sustainability in all aspects of our work. As a volunteer organisation, we recognise our responsibility to reduce our environmental impact and to lead by example within the communities we serve. Whether through day-to-day operations, events, or community projects, we aim to incorporate environmentally responsible practices and inspire others to do the same.

2. Purpose

The purpose of this **Environmental Policy** (Policy) is to demonstrate Radio VCA88.5FM's commitment to environmental stewardship.

- Minimise the environmental impact of our activities, projects, and events.
- Promote sustainable practices among our volunteers, partners, and community.
- Ensure compliance with relevant environmental laws and best practices.
- Encourage continual improvement in our environmental performance.

3. Scope of Policy

This Policy also aims to establish parameters and best practices for volunteers, members, committee members and anyone acting on behalf of Radio VCA88.5FM (collectively referred to within this Policy as 'volunteers') at any organised activities, events, projects, meetings and day-to-day operations—whether conducted on-site, in public spaces, or remotely; as well as all purchasing, waste disposal, energy usage, and resource consumption associated with the Radio VCA88.5FM.

This policy covers areas such as:

- Waste reduction and recycling
- Energy and water conservation
- Environmentally responsible purchasing
- Travel and transportation
- Biodiversity and green space care (where applicable)

4. Policy Commitments and Actions

To uphold our environmental responsibilities, Radio VCA88.5FM commits to the following actions:

4.1 Waste Reduction and Recycling

- Reduce the use of single-use plastics and disposable materials at all events and activities.
- Reuse and recycle materials wherever possible.

4.2 Energy and Resource Efficiency

- Use energy-efficient equipment and lighting where possible.
- Avoid unnecessary printing and promote digital communication.

4.3 Sustainable Purchasing

- Prioritise the purchase of environmentally friendly, ethical, and locally sourced products.
- Avoid purchasing products that are harmful to the environment or excessively packaged.

4.4 Community Engagement and Education

- Promote environmental awareness among volunteers, partners, and community members.
- Include sustainability as a consideration in planning projects and events.
- Support local initiatives that protect or enhance the environment.

4.5 Compliance and Continuous Improvement

- Comply with relevant environmental legislation and regulations.
- Review our environmental practices regularly to identify areas for improvement.

5. Responsibilities

The Management Committee is responsible for implementing and reviewing this policy.

- All volunteers and members are expected to follow environmentally responsible practices in their roles.
- Training and guidance will be provided where necessary to support this policy.

Policy Owner & Version Control

Policy Owner	Ellenbrook Community Radio (Inc) t/a Radio VCA88.5FM: Secretary
Next Review Date	This Policy will be reviewed annually or following significant changes in legislation or station operations.
Endorsed By	

Version	Status	Date Approved	Description/Sections Modified
V2	Adopted	13 October 2025	Final Version